

# **WHAT MAKES PATRICK UNIQUE?**

Top strength:

#### HIGH ACHIEVER

Patrick has the drive to do great things. He wants to make a — his competitive nature real impact and focuses his ample energy on making sure

He succeeds through:

- a real enthusiasm for what he does
- being ambitious



Strives to achieve goals



Can overshadow less-driven colleagues

Top strength:

#### HIGHLY DISCIPLINED

Patrick is highly driven to complete what he starts and tends — his close level of attention to always have a plan. He is thorough, never missing a detail, which is why he can be relied on to be efficient and reliable.

He succeeds through:

- his perfectionism - being consistent



Can be relied on to deliver



Gets frustrated by tasks that don't have much structure

Top strength:

### CONFIDENT

Patrick has a strong belief in his own abilities. Only in the most challenging situations can he appear less than confident.

He succeeds through:

- taking the lead
- taking on tough situations
- presenting himself as very capable



Is comfortable in the limelight



May have very high expectations



These strengths are part of what DRIVES Patrick

Patrick's DRIVE result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.

Top strength:

## HIGHLY INNOVATIVE

Patrick stands out for his original thinking. He prefers to avoid the obvious route when it comes to problem solving. He succeeds through:

- seeing things differently
- coming up with lots of original ideas
- finding new solutions



Enjoys coming up with innovative solutions



Can feel constrained by too much routine



This strength is part of Patrick's CREATIVITY result

Patrick's CREATIVITY result measures how original and innovative his thinking is, or how logical and analytical it is. He is open-minded, enjoys novelty and change, and is often coming up with new and interesting ideas.